

AGM agenda

1. Opening of the Annual General Meeting;
2. election of chairman of the Annual General Meeting;
3. preparation and approval of voting list;
4. approval of the agenda;
5. election of one or two persons to approve the minutes;
6. determination as to whether the Annual General Meeting has been duly convened;
7. address by the CEO;
8. presentation of the annual report and auditor's report and of the group annual report and the group auditor's report;
9. resolutions in respect of
 - a) adoption of the profit and loss statement and balance sheet and the group profit and loss statement and group balance sheet;
 - b) allocation of the Company's profit or loss in accordance with the adopted balance sheet;
 - c) the discharge from liability for the directors of the Board of Directors and the CEO;
10. determination of the number of members of the Board of Directors and the number of auditors to be elected at the Annual General Meeting;
11. determination of directors' and auditors' fees;
12. election of members of the Board of Directors and Chairman of the Board of Directors;
13. election of auditor;
14. resolution on guidelines for remuneration to senior management;
15. resolution on principles for the establishment of the Nomination Committee and instructions regarding its work;
16. resolution on the introduction of a long term incentive program for the Company's senior management and key persons;
17. resolution on the introduction of a long term performance based incentive program for certain members of the Board of Directors;
18. resolution regarding authorization for the Board of Directors to resolve upon issues of shares, warrants and/or convertibles;
19. other matters to be dealt with at the Annual General Meeting pursuant to the Companies Act (2005:551) or the articles of association.